



Course Announcement

To: All Maryland Law Enforcement Agencies

From: John C. Moses
Director of Criminal Justice

A handwritten signature in blue ink, appearing to read "John C. Moses", is placed to the right of the "From:" field.

Date: August 25, 2026

Re: **Tactical De-Escalation Training**
CJA140-5038
MPTC Approval #: Pending (8 hours)

November 17, 2026

Location:

- Wor-Wic Community College
Eastern Shore Criminal Justice Academy
Fulton-Owen Hall, Room 103
32000 Campus Drive
Salisbury, MD 21804
410-572-8750

Dates & Times:

- Tuesday, November 17
- 7:45 a.m. – 5:00 p.m.

Training Registration:

- To register, email your request to: escjaregistration@worwic.edu

Fees:

- Funded by CIT grant.
- **Attendance is limited to Maryland-certified police officers.**

This course is being co-sponsored by the Wicomico and Worcester County Health Departments and the Eastern Shore Criminal Justice Academy. The Tactical De-Escalation Training course is designed to equip law enforcement professionals with advanced skills and strategies for managing crisis situations effectively. Participants will learn the principles of crisis intervention, de-escalation communication, threat assessment, and tactical decision-making in scenarios involving edged weapons, blunt instruments, and firearms.

Throughout this course, participants will engage in interactive lectures, practical exercises, and role-play scenarios to enhance their understanding and application of key concepts. The course curriculum covers a range of topics, including de-escalation communication techniques, threat assessment and management, interacting with individuals with developmental disabilities, tactical decision making, and crisis intervention scenarios.

By the end of the course, participants will be proficient in assessing and managing crisis situations, employing de-escalation techniques, adapting communication for individuals with developmental disabilities, and making sound tactical decisions while prioritizing the safety of themselves and others. This training is essential for law enforcement professionals seeking to enhance their crisis intervention skills and effectively respond to dynamic and challenging scenarios in the field.

Upon completion of this course, the student should be able to:

1. Engage in realistic simulations of behavioral crisis situations to apply learned skills and receive instructor feedback.
2. Utilize de-escalation and communication skills to enhance interactions with consumers in crisis.

This course is designed to meet requirements as mandated by the Maryland Police and Correctional Training Commissions and to meet the annual in-service requirements.

Dress Code Policy for Training Sessions at the Academy

To ensure a professional appearance, all in-service officers and staff must adhere to the following dress code to gain admission to any training session at the Academy:

- **Uniform of the Day:** Recommended.
- **Shirt:** Must have a collar; no t-shirts or tank tops.
- **Pants:** Docker-style pants, BDUs, or suits; no shorts or jeans.
- **Footwear:** Closed-toe shoes with socks; no sandals.

Firearms Policy: Officers carrying a handgun on campus must also display their badge in plain view.

Non-Compliance: Attendees who do not follow the dress code will be denied entry to the classroom or range. A report will be submitted to the Chief/Sheriff/Warden/Director outlining the reasons for the denial.

Thank you for your cooperation in maintaining a professional environment.

ESCJA Training Reservation Instructions

1. **Complete the ESCJA Reservation Form:** The fillable form is attached to the announcement email.
2. **Enter Information:** Please type, rather than handwrite, all required information onto the form.
3. **Save and Submit:** Save the completed form and email the saved file to escjaregistration@worwic.edu.

You will receive a notification confirming your seat or informing you if you have been placed on standby.

This document is available in alternative formats to individuals with disabilities by contacting disability services at disabilityservices@worwic.edu, 410-334-2899 or TTY 410-767-6960. Wor-Wic Community College is an equal opportunity educator and employer. Visit www.worwic.edu/Services-Support/Disability-Services to learn more.