

TITLE VI

of the Civil Rights Act of 1964

WOR-WIC
COMMUNITY COLLEGE

Prohibits discrimination on the basis of race, color, and national origin in programs and activities receiving Federal financial assistance.



“Simple justice requires that public funds, to which all taxpayers of all races [colors, and national origins] contribute, not be spent in any fashion which encourages, entrenches, subsidizes or results in racial [color or national origin] discrimination.”

- John F. Kennedy

To File a Complaint Directly with the Office for Civil Rights

Philadelphia Office
Office for Civil Rights
U.S. Department of Education
The Wanamaker Building
100 Penn Square East, Suite 515
Philadelphia, PA 19107-3323
PH: (215) 656-8541
FAX: (215) 656-8605
TDD: (800) 877-8339
OCR.Philadelphia@ed.gov

References:
www.ed.gov www.justice.gov

Title VI protection for students and employees is covered under the college's discrimination and harassment policy. For the U.S. Department of Transportation Federal Motor Carrier Safety Administration Commercial Motor Vehicle Operator Safety Training Grant Program (CFDA20.235), the Department of Transportation requires a special notice be issued to inform employees and students about their rights under Title VI.

Public Notice of Title VI Program Rights

Wor-Wic Community College gives public notice of its' policy to uphold and assure full compliance with the nondiscrimination requirements of Title VI of the Civil Rights Act of 1964 and related nondiscrimination authorities. Title VI and related nondiscrimination authorities stipulate that no person in the United States of America shall on the grounds of race, color, national origin, sex, age, disability, income level or limited English proficiency be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving Federal financial assistance.

Any person who desires more information regarding Wor-Wic Community College's Title VI Program can contact its Title VI Coordinators, Dr. Kimberly W. Purvis or Karen Berkheimer at the address noted below.

Any person who believes they have, individually or as a member of any specific class of persons, been subjected to discrimination on the basis of race, color, national origin, sex, age, disability, income level or limited English proficiency has the right to file a formal complaint. Any such complaint must be in writing and submitted within 180 days following the date of the alleged occurrence to:

Student Complaints:

Dr. Kimberly W. Purvis
Associate Dean of Enrollment Man. &
Student Services
Wor-Wic Community College, MTC 103D
32000 Campus Drive
Salisbury, MD 21804
(410) 334-2902
kpurvis@worwic.edu

Employee Complaints:

Karen Berkheimer
Executive Director of Human Resources
Wor-Wic Community College, BH 106
32000 Campus Drive
Salisbury, MD 21804
(410) 334-2915
kberkheimer@worwic.edu