

Associate Degree Nursing Program

Goals and Learning Outcomes

Nursing Program Goals/Learning Outcomes

1. Human Flourishing: Graduates will promote the dignity, integrity, self-determination, and personal growth of diverse patients, their families and oneself to provide individualized, culturally appropriate, relationship-centered nursing care.

2. Nursing Judgement: Graduates will make judgments in practice, substantiated with evidence, that integrate nursing science in the provision of safe, quality care for diverse patients and their families in collaboration with the health care team.

3. Professional Identity: Graduates will articulate a unique role as a member of the health care team, committed to evidence-based practice, caring, advocacy, and safe quality care to provide optimal health care for diverse patients and their families.

4. Spirit of Inquiry: Graduates will, through collaboration with health care team members, utilize evidence, tradition, and patient preferences in predictable patient care situations to promote optimal health status.

ADN Student Learning Outcomes

1. Delivery of Care: ADN students will provide, coordinate, and evaluate patient-centered nursing care for individuals, families, and populations experiencing complex health needs through application of the nursing process, clinical judgment, and evidence-based practice.

2. Practical Knowledge of Care: ADN students will integrate knowledge from nursing, biological sciences, social sciences, and humanities to deliver safe, quality, and evidence-based care across diverse healthcare settings.

3. Clinical Judgment Model: ADN students will apply the Clinical Judgment Measurement Model (CJMM) and current evidence to analyze patient data, prioritize care, make informed clinical decisions, and evaluate patient outcomes.

4. Medication Administration: ADN students will demonstrate safe and accountable medication management by applying pharmacological principles, clinical reasoning, and patient-specific considerations to the administration and evaluation of medication therapies.

5. Cultural Sensitivity: ADN students will provide culturally responsive and inclusive nursing care by integrating patients' values, preferences, beliefs, and social determinants of health into clinical decision-making and care delivery.

6. Care Coordination and Clinical Decision-Making: ADN students will coordinate and manage care for individuals and groups with complex health needs through collaboration, prioritization, delegation, and application of clinical judgment to promote optimal patient outcomes.

7. Individualized Plan of Care: ADN students will develop, implement, evaluate, and revise individualized plans of care in collaboration with patients, families, and interdisciplinary healthcare team members using evidence-based nursing interventions.

8. Research and Communication: ADN students will utilize informatics, technology, evidence-based resources, and effective professional communication to support clinical decision-making, enhance patient outcomes, and promote safe, quality healthcare delivery.