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BOARD OF TRUSTEES

Russell W. Blake

Kimberly C. Gillis

Morgan Hazel

Martin T. Neat

Anna G. Newton

Lorraine Purnell-Ayres

PRESIDENT

Deborah Casey, Ph.D.

Board of Trustees Meeting Minutes

July 10, 2025

11:30 p.m., MTC Boardroom

PRESIDENT

Dr. Deb Casey

TRUSTEES

Chair Morgan Hazel
Marty Neat
Russell Blake
Kim Gillis
Lorrain Purnell-Ayres
Anna Newton

VICE PRESIDENTS

Ms. Jen Sandt
Dr. Michael Hutmaker
Dr. Deirdra Johnson
Dr. Karie Solembrino

GUESTS

Ms. Melissa Reddish

ASSOCIATE VICE PRESIDENT FOR HUMAN RESOURCES

Ms. Karen Berkheimer

EXECUTIVE DIRECTOR OF THE FOUNDATION AND DEVELOPMENT

Ms. Stefanie Rider

CHIEF INFORMATION OFFICER

Mr. Ayman Idress

EXECUTIVE ASSOCIATE TO THE PRESIDENT

Ms. Lori Hazel

PRESIDENT, WORCESTER COUNTY COMMISSIONERS, LIAISON

Mr. Chip Bertino - Absent

WICOMICO COUNTY EXECUTIVE, LIAISON

Ms. Julie Giordano - Absent

ROLL CALL

Ms. Lori Hazel took roll and recorded.

Introduction of New Board of Trustee and Reappointment

Dr. Deb Casey announced the appointment of Wor-Wic Community College Board of Trustee Mr. William (Bill) Turner, Executive Vice President and Chief Lending Officer at Farmers Bank of Willards, as well as the re-appointment of board of trustee Ms. Anna Newton, Senior Vice President and Wealth Management Advisor for The Giles Newton Wealth Management Group, Merrill Lynch Wealth Management.

Vice President for Academic Affairs

Dr. Deb Casey announced Dr. Karie Solembrino has accepted the position of Vice President for Academic Affairs.

Middle States Commission for Higher Education

Dr. Casey reported to the board of trustees Wor-Wic was granted full reaccreditation.

Grant Funded TRIO

Dr. Deb Casey was excited to share that TRIO was fully funded for the next cycle.

FY 2026 Salary Increases

Ms. Jennifer Sandt reported the salary increases for FY 2026 and asked for the board of trustee's approval of these increases.

Collective Bargaining Agreement

Mr. Morgan Hazel reported that the Wor-Wic Community College Faculty Association and Wor-Wic Community College have come together to commemorate this historic event of signing the Collective Bargaining Agreement. Ms. Melissa Reddish and Mr. Morgan Hazel signed the agreement as other faculty members and trustees looked on.

BOARD OF TRUSTEES ACTION

The board of trustees were asked to consider and approve the following action items:

1. FY 2026 Salary Increase
2. Collective Bargaining Agreement

Mr. Marty Neat made a motion to approve the board action items, with Ms. Anna Newton seconding the motion. The Board of Trustees unanimously approved all meeting action items.

TRUSTEES ANNOUNCEMENTS

Mr. Morgan Hazel thanked both the Faculty Association and the Collective Bargaining Committee for Wor-Wic for their hard work and dedication for coming to an agreement and having a signed contract.

OTHER BUSINESS/PUBLIC COMMENT

None.

ADJOURNMENT

Mr. Marty Neat made a motion to adjourn at 12:05 p.m. The motion was seconded by Ms. Kim Gillis and the motion passed unanimously.

Respectfully submitted,

Accepted

Dr. Deb Casey, Secretary-Treasurer

Morgan Hazel, Board Chair

Date